



**Nurse
Practitioners'
Association of
Ontario**

Start a healthy relationship.

Join the largest professional association in Canada for
Nurse Practitioners.

If you are a Nurse Practitioner, you deserve to shine. And we're here to help you do it. We are NPAO—the Nurse Practitioners' Association of Ontario. Since 1973 we've been working to help you achieve full role integration and career satisfaction in our changing health care system. We provide educational and professional development opportunities to support all Nurse Practitioners. We represent your professional interests to ensure your expertise is recognized and your voice is heard. Why should you join us? Details are on the back, but here's the core.

1. Influence health system change

Through ongoing lobbying with government and health care decision makers, we work to advance the role of Nurse Practitioners, expand our scope of practice, and ensure fair and equitable remuneration.

2. Make the health care team

We use an evidence-based approach to promote the value of NP integration throughout the healthcare system. We support the establishment and promote the development of innovative roles for Nurse Practitioners.

3. Polish your practice

With conferences, continuing health education programs, awards and bursaries, we provide education and professional development resources and support for all Nurse Practitioners. Members benefit through discounts for educational events and learning opportunities.

4. Build public awareness

Through media coverage, poster campaigns, pamphlets, DVDs and speaking engagements, we help raise the profile of Nurse Practitioners with government, decision makers, health care professionals and the public.

5. Be the first to know

With a members-only website and message board, and regular e-bulletins and action requests, we keep you up to date on NPAO activities and opportunities to influence policy and shape practice. Your issues and concerns are the foundation for our work.

Join almost 1,300 members across Ontario:

Members include Nurse Practitioners, NP students, Advance Practice Nurses and Registered Nurses.

To learn more or join go to: www.npao.org

Vocal. Visible. Respected.

Nurse Practitioners' Association of Ontario (NPAO)

Here's what NPAO members enjoy.

1. Advocacy

- Submissions and lobbying to advance NP scope of practice at Bill 179 hearings and consultation on Public Hospitals Act regulations
- Position statements on referrals to specialists and team-based incentives
- Partnerships with stakeholders such as Cancer Care Ontario, Centre for Effective Practice, Ontario Physiotherapy Association and Heart and Stroke Foundation
- Advocating for fair and equitable remuneration
- Tools and information to help you advocate

2. Role Integration

- Accord Project highlighted the benefits of NPs' patient-centred advanced nursing role
- Speciality NP Research Project demonstrated the NP role benefits in the hospital setting
- NPAO supports the establishment and expansion of Nurse Practitioner Led Clinics throughout Ontario

3. Education

- Member surveys to assess educational needs
- Annual professional conference
- Education programs to support Bill 179 readiness
- Discounts to continuing education programs with partner organizations
- Bursaries and awards to support continuing education and recognize clinical achievement

4. Leadership

- Opportunities to volunteer for Board and committee work
- Appointments to sit on external projects and government committees
- Annual awards for exceptional leadership in the profession
- Access to mentorship and networking opportunities

5. Promoting the Profession

- Public awareness poster campaigns
- Public education DVD and pamphlets
- Media interviews including radio, newspaper and television
- "Day in the Life" stories

6. Communication

- Professional website and members-only message board to share stories, ask questions and build relationships
- Regular "News You can Use" e-bulletins
- Action Requests
- Member teleconferences

Here's what they say.

"The value of NPAO far exceeds its membership fees. NPAO has escalated the visibility of the NP role and our contribution to high quality health care. I am proud to be a Nurse Practitioner now that our autonomy in practice is supported by the public and our collaborating physician partners and team."

Lori Brown, NP-PHC

"As an NP-Adult working in the hospital setting I appreciate NPAO's advocacy and lobbying for legislative and policy changes that will not only allow NPs in the hospital setting, like me, to practice to the full scope of our practice, but ultimately will improve access to health care for all Ontarians."

Charlotte McCallum, NP-Adult

"Being an NPAO member has helped advance my career and supported my efforts to improve access to primary care in my community. NPAO's leadership has been very helpful in the development of NP-led clinics, including the recently funded Belleville site. NPAO also provided bursary funds to support my PhD studies. Thank-you NPAO!"

Tammy Armstrong, NP-PHC

"You can count on NPAO to be responsive to its membership. To be effective, members require accurate and accessible information sources about practice and policy. NPAO provides timely and individualized response to all types of queries. The "News You Can Use" emails contain content that is directly relevant to my NP role. In my experience, the NPAO is listening to its membership, expertly positioning all NP specialties as valuable members of interprofessional teams across Ontario."

Krista Keilty, NP-Paediatrics

Please join us!

You don't have to be a nurse practitioner to be a member of NPAO, but you must be a member of RNAO. Come join us now! Here's what to do:

- Join RNAO if you aren't already a member
- Add NPAO to your RNAO membership
- Get your NPAO member website login

Membership Fees

Regular Rate: \$425.10 (HST included)
Reduced Rate: \$209.90 (HST included)

To qualify for the reduced rate you must be a NP student, retired or working 15 hours or less per week. Proof of eligibility is required.

www.npao.org

NPAO, An Interest Group of RNAO